



Staff Wellbeing

There is a strong commitment to staff wellbeing and good mental health at The Priory School. We have two mental health leads and a wellbeing co-ordinator. Both mental health leads are trained mental health first aiders and are available to discuss any personal concerns or concerns about colleagues. Throughout the year we hold many initiatives, raising awareness for wellbeing, such as staff activities.

Staff Employee Support Programme

This service is provided by Strictly Education, please click [here](#) to access the services of support offered.

Staff Benefits

- Staff Pension Scheme – Teacher Pension Scheme and Local Government Pension Scheme
- Wellbeing Improvement Sessions – In-house
- Occupational Health – Commitment to physical health
- Strong supportive and fully embedded systems to help induction or day to day triumphs or challenges
- Reward & Recognition Scheme
- Regular INSET Training
- A comprehensive CPD programme that is adapted to individual needs and includes a research based inquiry question as part of appraisal along with in-house and externally run INSET sessions
- Opportunities for staff, at all levels, to assume additional responsibilities of a whole school nature; some with incentive allowances attached or time provided. As a result, many members of staff have been promoted internally.
- 'Buddy' Initiative for new staff
- Wellbeing Inset sessions
- Fair & compassionate responses (where needed) and a flexible approach to staff requests
- Use of our 25m swimming pool for staff (conditions apply)
- A range of extra-curricular activities that staff can get involved in including sports clubs, Green Power Car racing, Sponsored Walk, music concerts, school production, Priory Fest and a range of further clubs
- Access to Surrey County Council schemes, including childcare vouchers and cycle to work.